



# School Resource Officer

- What is a School Resource Officer (SRO)?
- The goal of the SRO position
- What is the role of an SRO?
- How will an SRO be funded?

# What is a School Resource Officer (SRO)?

A school resource officer is a sworn law-enforcement officer with arrest powers who works in a school setting.

Special training working with youth separates an SRO from other police officers, including but not limited to: cyber safety, violence prevention in schools, and adolescent mental health.

# What is the goal of having an SRO?

“The goals of well-founded SRO program include providing safe learning environments in our nation’s schools, providing valuable resources to school staff members, fostering positive relationships with youth, developing strategies to resolve problems affecting youth and protecting all students, so that they can reach their fullest potentials.”

Source: <https://www.nasro.org/faq/>

# What is the role of an SRO?

## Law Enforcement



Sworn law-enforcement officer

Community-based partnership in/out of school environment

## Educator



Drug/alcohol prevention

Anti-bullying

Law-related curriculum

Community resources

Emergency planning

## Support Services Team



Member of multidisciplinary team focused on proactive intervention to support students

Build trust & relationships with students, staff, community

# How will an SRO be Funded?

Option	General Assumptions	
		<ul style="list-style-type: none"><li>• Requires partnership w/Wilton PD</li><li>• Budget estimate range: \$115,000 - \$142,000 depending on experience</li><li>• 180 days/260 (70%) SRO work year</li></ul>
01	SAU 63 pays %100/260 days	<ul style="list-style-type: none"><li>• Ensure school district has an SRO</li><li>• 80 days would be employed with Wilton PD</li></ul>
02	SAU pays proportionate share	<ul style="list-style-type: none"><li>• 180 days at a cost of \$80,500 - 99,400</li><li>• Traditional school district/community approach</li><li>• Requires support of Wilton community &amp; PD</li></ul>
03	Private armed security guard. Cost about \$35/hour. Approximately \$50,400	<ul style="list-style-type: none"><li>• Added security &amp; lower cost</li><li>• Role limited to security &amp; accountable to private employer</li></ul>
04	Status Quo	<ul style="list-style-type: none"><li>• No action</li></ul>

## **MILFORD POLICE DEPARTMENT**

### **JOB DESCRIPTION**

#### **SCHOOL RESOURCE OFFICER**

#### **SUMMARY:**

The Milford Police Department and Milford School Administrative Unit recognize the need for the police to be involved in the school community on a full-time basis. The School Resource Officer shall be a conduit for the school community to better access police services. It is the goal of the SRO to assist the Milford School District in providing a safe and secure environment, while at the same time interacting with the youth as a positive role model. The SRO shall intervene and investigate any crimes within the Milford school campus.

#### **SRO DUTIES AND RESPONSIBILITIES**

- 1) The SRO shall meet with the Milford school Superintendent or designee on a regular basis to assess any areas that would need his or her attention.
- 2) Act as a communication liaison between the schools, community agencies, and law enforcement.
- 3) Gather information regarding potential problems such as criminal activity, gang activity, student unrest, and identify particular individuals who may be disruptive to the school and community.
  - (a) Take steps appropriate and consistent with the Milford Police Department Operational Guidelines when a crime does occur.
  - (b) File police reports as required by the Department.
- 4) Refer students and their families to the appropriate agencies for assistance when a need is determined.
- 5) Assist the school district with truancy related problems, and work with the schools and families to reduce truancy.
- 6) Assist the school administration with school related traffic and parking concerns.
- 7) Attend parent teacher group meetings and faculty wide in-service sessions.

- 8) Be available for conferences with students, parents and faculty members to assist with problems related to law enforcement and crime prevention.
- 9) **The SRO shall not act as a school disciplinarian.**
  - (a) The SRO shall refer student school rule violations to the school administration, consistent with the school policy.
- 10) The SRO shall confer with the school administration to develop strategies to prevent or minimize dangerous situations on or near the school campus.
  - (a) Promote citizen awareness of law enforcement efforts on campus to ensure peaceful presentation of school related programs and build support for students.
  - (b) Provide expertise and leadership to the District's Emergency Management Team, and coordinate planning, prevention, and training with local authorities.
  - (c) Attend school functions or extracurricular school events, not to replace the required security detail officer but as the SRO officer.
- 11) The SRO shall be assigned to the Support Division, and will report to the Detective Sergeant in keeping with the Department Operational Guidelines.
- 12) The SRO shall work a schedule consistent with the hours of the school.
  - (a) SRO work schedule will be flexible, and approved by the Support Division Commander or his designee.
- 13) The SRO shall wear the uniform of the day approved by the Department, or other appropriate attire as approved by the Detective Sergeant, but shall never be unarmed or unable to respond to emergency situations.
- 14) The SRO shall be in constant communication with the school and the Department.
- 15) The SRO shall document and highlight activities as required in a quarterly report to the Detective Sergeant.
- 16) The Chief of Police may remove any officer from the position of School Resource Officer for any infraction of Department Policy, Operational Guideline, Department Philosophy, Mission Statement, School Rule or School Policy.

## **QUALIFICATIONS**

- 1) The School Resource Officer shall be a certified full time Police Officer with at least 2 years of full time police experience, and successful completion of probationary period.
- 2) The officer shall have a history of good conduct
- 3) The officer shall be recommended by his or her supervisor, in writing, to be considered for this sensitive position.
- 4) The officer shall be in good physical condition, and drug free including tobacco products.
- 5) The officer shall present an above average appearance and attitude in the school environment.
- 6) Successfully complete the selection process, including an interview that shall consist of a Department Commander, and two Milford School System representatives.
- 7) The SRO shall attend training as directed by the Detective Sergeant or the Support Division Commander.

## **GENERAL DUTIES AND RESPONSIBILITIES**

- 1) The SRO shall be capable of performing, and will perform, all functions of Position Description OG-2113, Police Officer, when required.

Revised 2014, 2011  
2006